

The Golden Gate National Parks Conservancy is building their team!

Seeking Strategic Financial Leader for SF Bay Area Parks Nonprofit

The Golden Gate National Parks Conservancy is hiring a Chief Financial Officer (CFO). We are looking for a hands-on executive leader to guide the Parks Conservancy's financial growth and diversity, investments portfolio, and support and lead our Finance and Accounting teams. They will be a collaborator and advisor, bridge builder, appreciate developing and implementing financial strategies, building workflow, monitoring finances and analyzing the organization's financial status.

The CFO will lead the fiscal matters of the Parks Conservancy in alignment with the strategic plan, mission, and organizational values as well as in compliance with all applicable laws and regulations. The CFO will lead our Finance and Accounting branch of the organization. They will work in close collaboration with the CEO and other Executives to ensure systems and processes are in place to support shared decision-making informed by strategies and plans that are specific to fundraising and membership acquisition, revenue generating activities, workforce management, operational infrastructure modernization, and new lines of business.

We are a nonprofit business that conducts fundraising and membership activities (contributed revenue streams), as well as operating two key lines of revenue generating business (earned revenue streams). The average annual revenue ranges from \$40-\$50m, with variation in the contributed revenue depending on fundraising campaigns that may be underway. The Parks Conservancy is considering opportunities to expand our lines of revenue and the CFO will be actively engaged in the process to identify, evaluate, and decide on opportunities to pursue.

Qualifications:

- Experience as a CFO or role with a similar level of leadership and accountability for
finance operations, investment, workflow management and financial strategy development
- MBA and/or advanced degree in Accounting or Finance
- Desire to work for a mission driven organization
- Non-Profit experience preferred, and not required
- Hybrid Remote; onsite in San Francisco (or in the parks!) approximately 2 days per week

ABOUT THE GOLDEN GATE NATIONAL PARKS CONSERVANCY

At the Bay Area's doorstep are some of the most beautiful and diverse national park sites anywhere. The Golden Gate National Parks Conservancy (Parks Conservancy) is a leader in the transformation of the Golden Gate National Recreation Area - encompassing over 80,000 acres north and south of the Golden Gate Bridge. As the nonprofit partner to the National Park Service, we have supported building and restoring national park sites and visitor centers, rehabilitated historic buildings, restored critical habitat areas, created magnificent park trails and overlooks and enhanced visitor experiences through partnerships with artists, educators and other community service organizations throughout the Bay Area.

The parklands include iconic places like Alcatraz Island, Muir Woods National Monument, Fort Point National Historic Site, Ocean Beach, the Presidio, and Crissy Field, each representing the idea that national parks are for everyone. Our 300+ employees are dedicated to connecting people to these incredible resources by enhancing the public's awareness and providing opportunities for enjoyment and stewardship of these incredible places. Our on-going leadership will focus even more on centering and engaging community voices in the co-design of park programs and initiatives that spark engagement around important contemporary issues. Topics such as climate change, racial and social justice and barriers to equitable park visitation, including the important context of the parklands and their history, role, and future, are at the heart of our mission. We are deeply committed to connecting partners like the National Park Service, Presidio Trust and One Tam to people and parks, to elevate the collective relationships of all.

The Parks Conservancy has had 40 years of extraordinary success, and is now looking to establish stronger connections between people, nature, and the parks, fulfilling its vision of "Parks for All Forever."

We invite you to learn more about at www.parksconservancy.org

Salary and Benefits:

- The salary range is \$220,000 to \$250,000
- Opportunity to work from beautiful locations such as Alcatraz, Muir Woods, Golden Gate Bridge, Lands End, Crissy Field, Presidio, and other outdoor worksites
- Competitive suite of medical, dental, and vision plans
- Paid vacation, holiday, personal, and sick days
- 403(b) retirement plan

- Employee Assistance Program
- Employer-match Commuter Program
- Employee discounts, and more!